

2ND Floor Pyramid House• Ring Road Central • P.O. Box 115 • Accra

31 July 2023

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am writing on behalf of Blay & Associates Limited to express our unwavering support for the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Blay & Associates Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This report will consist of two essential elements:

- A statement signed by our Managing Partner, affirming our continued support for the UN Global Compact and our commitment to upholding its principles. This statement will clearly articulate our dedication to responsible business practices and sustainable development.
- 2. The completion of the online questionnaire of the Communication of Progress. This questionnaire will provide detailed information regarding our progress in implementing the Ten Principles of the UN Global Compact and our contributions towards the SDGs.



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We understand that the COP report is a crucial tool for monitoring our progress, sharing best practices, and enhancing transparency. By submitting this report annually, we aim to foster trust and accountability with all stakeholders, including our employees, customers, shareholders, and the wider community.

We look forward to working collaboratively with the UN Global Compact and its network of participants to create a more sustainable and inclusive world. Together, we can make a difference and contribute to a future where economic growth goes hand in hand with social and environmental progress.

Thank you for your attention to this matter. We eagerly anticipate your guidance on the submission process and any additional information that may be required.

Sincerely yours,

Ms. Lucie Ekeleba Blay

Lucie Blay

Managing Partner